



ADAPTHEALTH CORP.

BOARD COMPLIANCE COMMITTEE CHARTER

This Compliance Committee Charter (the “Charter”) was adopted by the Board of Directors (the “Board”) of AdaptHealth Corp., a Delaware corporation (the “Company”), on the date indicated below.

1. Members The members of the Compliance Committee (the “Committee”) shall be appointed by the Board and shall be comprised of three or more non-executive Directors (as determined from time to time by the Board), each of whom shall meet the independence requirements of the Sarbanes-Oxley Act of 2002 (the “**Act**”), the U.S. Securities and Exchange Commission (the “**SEC**”), the listing standards of any exchange or national listing market system upon which the Company’s securities are listed or quoted for trading (including, without limitation, The NASDAQ Stock Market) (the “**Principal Market**”) and all other applicable laws. The Board shall designate one (1) of the members of the Committee as the Chair of the Committee. Each Committee member will serve at the pleasure of the Board for such term as the Board may decide or until such member is no longer a Board member.

2. Purpose The Committee is appointed by the Board for the primary purposes of overseeing the Company’s activities in the areas of corporate responsibility and compliance and Assisting the Board in fulfilling its fiduciary responsibilities by making recommendations to the Board regarding the formulation or reformulation of and the implementation, maintenance and monitoring of the Company’s programs that are designed to ensure compliance with the Company’s policies, and legal rules and regulations, including compliance with requirements of federal and state health care programs. (the “**Compliance Program**”).

3. Duties and Responsibilities The Committee shall, among its duties and responsibilities as may be delegated to the Committee by the Board, oversee the Company’s Compliance Program activities and shall:

- a) Periodically assess management’s implementation of the Compliance Program elements, including:
 - i) Ensuring the Chief Compliance Officer’s direct access to senior management and the allocation of sufficient funding, resources and staff to fully perform his or her responsibilities;
 - ii) Reviewing the status of the Company’s ongoing internal investigations, which investigations may be prompted by hotline calls, audits, employee exit interview questionnaires, emails or other disclosure methods;

- iii) Reviewing the status of material external investigations related to the Company's operations;
- iv) Reviewing the status of the Company's auditing, training and other compliance activities related to federal and state health care laws, requirements under federal and state health care programs and any other health care regulatory compliance risk areas;
- v) Reviewing the status of the Company's written ethics, conduct and compliance policies and procedures that guide the Company and the conduct of its staff in day-to-day operations, and relevant education and training for the Board and all affected staff and the Company's agents;
- vi) Reviewing the availability of appropriate mechanisms for staff to seek guidance and to report concerns;
- vii) Reviewing the Company's systems and processes that are designed to:
 - (1) Periodically assess the Company's compliance obligations and associated risks;
 - (2) Monitor and audit the Company's systems, processes and transactions;
 - (3) Investigate alleged misconduct; and
 - (4) Promote and enforce standards through incentive and disciplinary action;
- viii) Reviewing any necessary modifications to the Compliance Program; and
- ix) Reviewing efforts to to promote an ethical culture in the Company.

4. Meetings, Reports, and Procedures A majority of the members of the entire Committee shall constitute a quorum. The Committee shall act on the affirmative vote a majority of members present at a meeting at which a quorum is present. Without a meeting, the Committee may act by unanimous written consent of all members. The Committee shall work with Company management to ensure that the Board appoints a Chief Compliance Officer for the Company. The Committee shall meet with the Chief Compliance Officer and, at the discretion of the Chair, the Company's management and staff. The Committee shall meet periodically, but not less frequently than annually, with the Chief Compliance Officer in a separate executive session to discuss those matters that the Committee members believe should be considered privately. The Committee shall maintain written minutes or other records of its meetings and activities. The Secretary shall distribute minutes of each Committee meeting to each member of the Committee. The Company's Secretary shall retain the original signed minutes for filing with the Company's corporate records. The Chair of the Committee shall report to the Board periodically, but not less frequently than annually, and as otherwise requested by the Chair of the Board.

5. Advisors In discharging its responsibilities, the Committee shall have sole authority to, as it deems appropriate, select, retain and replace outside advisors to provide independent advice to the Committee.
6. Review of Charter The Committee shall review and reassess its Charter on a periodic basis, but not less frequently than annually, and submit any recommended changes to the Board for its consideration.
7. Self-Assessment The Committee shall conduct a periodic, but not less frequent than annual, evaluation of its effectiveness.
8. Delegation by Committee. The Committee may delegate authority consistent with this Charter to one or more Committee members or subcommittees comprised of one or more Committee members when appropriate. Any such member, members or subcommittee shall be subject to this Charter. The decisions of any such member, members or subcommittees to which authority is delegated under this paragraph shall be presented to the full Committee at its next regularly scheduled meeting.
9. Amendment. Any amendment or other modification of this Charter shall be made and approved by a majority of the Board.
10. Disclosure of Charter. If required by the rules of the SEC or any Principal Market, this Charter, as amended from time to time, shall be made available to the public on the Company's website.

Last updated: December 28, 2023